

## STAFF BENEFITS

The Portsmouth City School Board recognizes the need for benefits in order to promote the employment and retention of high quality personnel and effectively serve the educational needs of students. Accordingly, benefits are provided as established by the Board.

Adopted: December 19, 1996  
Revised: January 21, 1999  
Revised: May 16, 2002  
Revised: September 27, 2012  
Revised: May 20, 2021

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Legal Ref.: *The Code of Virginia*, 1950, as amended, § 22.1-85.

8 VAC 20-460-10.

Cross Ref.: GCBD            Staff Leaves and Absences  
              GBO            Virginia Retirement System