

## **FURLOUGH OF STAFF**

A furlough, if necessary, can occur when economic conditions warrant the reduction of budgeted expenditures as determined by the School Board. Portsmouth Public Schools can then accrue cash savings in an effort to avoid imposing involuntary layoffs or lessen the magnitude of such layoffs. However, the granting of such furloughs shall not be limited solely to such circumstances. This mandatory furlough policy is applicable to all regular full-time or part-time employees and shall be done in accordance with regulations adopted by the Board.

Adopted: June 24, 2010

Legal Refs: *The Code of Virginia*, 1950, as amended, sections 22.1-70. 22.1-78

Cross Ref: GCG Professional Staff Probation and Continuing Contract  
GD Support Staff