

STAFF RESEARCH AND PUBLISHING

The Portsmouth City School Board encourages employee innovation in creating and developing high-quality materials to improve student achievement and the efficiency of division operations. The Division Superintendent shall establish regulations pursuant to which the ownership rights to works produced by employees within the scope of their employment may be assigned.

Employees who develop materials, including instructional materials and computer programs, outside the scope of their employment that have a connection to or are related to the division shall inform the Division Superintendent in writing of their intent to develop such materials prior to commencing work.

Adopted: December 16, 1996

Revised: September 27, 2012

Legal Ref.: 17 U.S.C. §§ 101, 102, and 201.

The Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.: EGAAA Reproduction of Copyrighted Materials
GCQA Nonschool Employment by Staff Members