

INSTRUCTIONAL EXPERIENCE CREDIT/PLACEMENT  
ON TEACHER PAY SCALE

Individuals hired as teachers and teacher-types (that is, guidance counselors, therapists, facilitators, librarians, and psychologists) will be placed on the appropriate salary step based on the number of years of professional experience in a full-time position in an accredited public, private, or parochial k-12 school. Credit will be granted on a one-for-one basis. Supplements for advanced degrees will be added where applicable.

A full year of credit will be granted for a fractional year of experience if the experience was in a full-time contracted position and covered at least one semester. A maximum of one year's credit will be granted in this manner.

Individuals who held a full-time teaching position in an accredited college or university will be awarded experience credit based on a half year for each full year of teaching. A maximum of eight years' experience credit will be granted for college-level teaching experience.

Adopted: January 29, 2004

Revised: June 28, 2007

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Legal Ref.:

Cross Refs.: